



Haringey Council

NOTICE OF MEETING

Corporate Parenting Advisory Committee

MONDAY, 12TH APRIL, 2010 at 18:30 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN N22 8LE.

MEMBERS: Councillors Adamou, Alexander, Allison, Engert, C. Harris, Patel and Reith (Chair)

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of late items of urgent business. Late items will be considered under the agenda item they appear. New items will be dealt with at item 9 below. New items of exempt business will be dealt with at item 15 below.

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the consideration becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgement of the public interest.

4. MINUTES (PAGES 1 - 8)

To consider the minutes of the meeting held on 2 March 2010.

5. MATTERS ARISING

6. FOSTER CARER RECRUITMENT AND RETENTION (PAGES 9 - 12)

To provide an update on foster carer recruitment and retention throughout 2009-10 and set out future reporting proposals for 2010-11 and beyond.

7. PERFORMANCE MANAGEMENT : CHILDREN AND FAMILIES- FEBRUARY 2010 (PAGES 13 - 20)

To consider specified performance data for CiC.

8. QUALITY OF PRACTICE AUDITS - CHILDREN IN CARE

To receive a powerpoint presentation on the quality of practice audits.

9. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted under 2 above.

10. EXCLUSION OF THE PRESS AND PUBLIC

That the press and public be excluded from the meeting for consideration of items below as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985): paras 1 & 2: namely information relating to any individual, and information likely to reveal the identity of an individual.

11. CHILDREN IN CARE WHO GO MISSING (PAGES 21 - 24)

To provide some case examples of children who have been missing from care and the responses made by the service to them.

12. MUSWELL HOUSE - STAFFING (PAGES 25 - 28)

To provide an update on recruitment at Muswell House.

13. REGULATION 33 VISITS (PAGES 29 - 70)

To receive details of recent Regulation 33 visits to Muswell House Adolescent Unit and Haringey Park.

14. CHILD SAFEGUARDING

To provide a verbal update on safeguarding issues pertinent to the remit of the Committee.

15. ANY OTHER BUSINESS

Date of next meeting: 6 July 2010

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Deputy Head of Local Democracy and Member
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1 April 2010

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**MINUTES OF THE CORPORATE PARENTING ADVISORY COMMITTEE
TUESDAY, 2 MARCH 2010**

Councillors: Adamou, Allison, Amin, Engert and Reith (Chair)

Apologies: Councillors Alexander and C Harris

Also Present: Attracta Craig, Mark Gurrey, Chris Chalmers and Rashma Toota

MINUTE NO.	SUBJECT/DECISION	ACTION BY
CPAC103	<p>APOLOGIES FOR ABSENCE (IF ANY)</p> <p>Apologies for absence were received on behalf of Cllrs Alexander, and Cllr Amin substituted for Cllr C. Harris.</p> <p>It was requested that as far as possible clashes of this body with other meetings be avoided in the new municipal year.</p>	CB
CPAC104	<p>URGENT BUSINESS</p> <p>There were no items of urgent business.</p>	
CPAC105	<p>DECLARATIONS OF INTEREST</p> <p>There were no declarations of interest.</p>	
CPAC106	<p>MINUTES</p> <p>RESOLVED:</p> <p>That the minutes of the meeting held on 25 January 2010 be agreed as an accurate record.</p>	
CPAC107	<p>MATTERS ARISING</p> <p>Leaflet setting out mechanisms by which CiC can raise concerns/make complaints: a revised draft would be with members within the next two weeks.</p> <p>Re-offending rates for CiC: officers reported difficulties in obtaining figures for Haringey. It was noted that all agencies involved had different systems.</p> <p>Agreed:</p>	Dep Dir (MG)

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	<p>1. That figures be obtained manually and provided for the next meeting, and thereafter provided periodically.</p> <p>2. That the report include strategies that are being taken to reduce re-offending amongst CiC.</p> <p>3. That the Deputy Director Children and Families discuss with the police the difficulties of obtaining this data.</p> <p>Information on the number of pregnancies amongst CiC:</p> <p>Agreed:</p> <p>That information be provided to be sent out with the minutes of this meeting.</p> <p>Structure chart for CYPs</p> <p>Agreed:</p> <p>That information be provided to be sent out with the minutes of this meeting.</p> <p>In housing fostering – retention rates of carers and breakdown of number and types of carers.</p> <p>Agreed:</p> <p>That a report be presented to the next meeting</p>	<p>Leave Care /RT</p> <p>RT</p> <p>MG</p> <p>CC</p> <p>MG</p> <p>MG</p>
CPAC108	<p>IMPROVEMENTS TO THE IN HOUSE FOSTERING SERVICE.</p> <p>The Committee considered a report setting out proposals, following a review by an independent consultant, for a restructuring of the fostering service. The value of good in house foster carers was recognised as important in achieving the best outcome for children in care. A review was also considered necessary as there had been difficulties in reaching the local performance targets for recruitment of new foster carers and in providing excellent support to existing carers. Additionally the number of carers had fallen due to deregistration and retirement of foster carers. Members considered that information was needed as to when and why carers did not continue.</p> <p>Details of the proposed new arrangements were discussed. The aim was to have a dedicated team responsible for recruitment. An action plan would be produced to address the issues of working practice, communication and poor environment. It was accepted that the link between the fostering and placement services needed to be strengthened and that there should be better matching and stability for looked after children. The placement service would become responsible</p>	

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	<p>for all the steps in the placement process for in house placements. Also the placement service was moving to 40 Cumberland Road. There was to be a change in designation for the head of the service to reflect commissioning responsibilities. Also it was proposed to amalgamate the under and over 11s teams into one team focussed on support, stability and retention of foster carers. There was still a discussion to be had around whether the private fostering service should be located within safeguarding.</p> <p>There was also to be a review of the advertising for new foster carers to ensure that recruitment was more effective. It was noted that joint advertising with other boroughs was being explored through a North London consortium.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> • That a further report be presented in three months on the functioning of the fostering service and on the difference that the restructuring has made. • That the structure chart be re-circulated in landscape form. • That a report be presented to the next meeting on the advertising campaign, setting out the number of responses, visits, tracking of applications and retention strategies and then a further report be presented in six months in order to assess progress. 	<p>MG</p> <p>CB</p> <p>MG</p>
<p>CPAC109</p>	<p>PERFORMANCE MANAGEMENT : CHILDREN AND FAMILIES JANUARY 2010</p> <p>The Committee considered a report setting out the January performance monitoring data in relation to CiC within the Children and Families service.</p> <p>A note of caution was given in respect of comparisons with other boroughs and national averages because the figures for Haringey were accurate to the month whereas those of others were as of March 2009.</p> <p>In response to concern over the low numbers of CiC with a Personal Education Plan (PEP) in place and the low numbers that were up to date, officers advised that greater input from schools would help to address this and that it was likely that more PEP's had been done but the system had not been updated. This matter would be addressed. Also as Haringey had adopted the London PEP it should be easier to get better quality of information through better input from teachers and social workers. The new system which had gone live on 15 February 2010 would enable the Committee to track the process and receive regular progress reports.</p> <p>Members sought a breakdown by age of the number of CIC who had received health assessments and dental checks over the previous 12 months. Also the Committee felt that it would be useful to have figures</p>	

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	<p>on the number of 19-24 year old care leavers in Education, Training or Employment.</p> <p>Particular concern was raised over who was responsible for a 13 year old who had committed an offence whilst missing from care. It was noted that there were policies and guidance in place for when CiC go missing.</p> <p>A new quality audit framework had been developed and the first audits started under the new arrangements from October. It was noted that there would be monthly audits, which would either be themed and or generic .</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> • That the report to the next meeting contain a breakdown by age of the percentage who had had health assessments and dental checks within the previous 12 months. • That an update to the July meeting be provided on the number of 19-24 year old care leavers in Education, Training or Employment. • That a report be presented setting out the breakdown of responsibility of care for those children missing from care and anonymous case studies be provided. • That the Chair be provided with specific information in relation to the 13 year old referred to in the report. • That a presentation be given to the next meeting on the operation of the new quality audit framework and specific information be provided on the CiC inspection cases carried out between October and December 2009 	<p>MG</p> <p>AC</p> <p>RT</p> <p>CC</p> <p>MG</p>
<p>CPAC110</p>	<p>HARINGEY'S VIRTUAL SCHOOL</p> <p>Further to the previous meeting further consideration was given to the proposals for a "Virtual School". A virtual school would rigorously track the schooling of every child in care, making sure that schools knew when they had a child in care and that the school put in place appropriate additional targeted support.</p> <p>Details of the staffing and the aims for the Virtual school were noted. There was a discussion around the membership of the governing body and in particular representation from this Committee. It was noted that all schools had to have a designated teacher for CiC.</p> <p>The Committee were pleased to note that 10 primary schools had received bespoke training and 29 people, either designated teachers or SENCO's, had signed up for attachment training.</p> <p>Information was provided on the extensive range of culture and leisure activities planned for CiC this term, all of which had specific educational related outcomes.</p>	

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	<p>RESOLVED:</p> <ol style="list-style-type: none"> 1. That the Governing body include two former CiC. 2. That the Governing body include two Corporate Parent Governors appointed by this Committee. 3. That the link to the DFCS website documents on attainment of LAC in primary and secondary schools be e-mailed to the Committee. 4. That a progress report be presented to Committee in June/July. 	<p>AC AC AC AC</p>
CPAC111	<p>STOCK TAKING EVENT - CHILDREN IN CARE</p> <p>The Committee were advised of proposals for a stock take event to be held in Haringey to replicate the ministerial stocktake overseen by the Secretary of State held in Autumn 2009.</p> <p>Tottenham Hotspur Foundation had agreed to host the event, which it was agreed would be held on either 22 May or 12 June 2010. There would be two sessions, one for 7-11 year olds and one for 12 years and over. It was agreed that views of Year11's would be sought over the phone as this was a crucial time for GCSE's. Attendees would be asked about their experiences of care, the quality of their placement, contact with their families, and frequency they saw their social worker. It was hoped that the event would be an enjoyable one and each group would be offered a tour of the stadium and facilities and given refreshments.</p> <p>Following the event officers would produce an action plan which this Committee would oversee and monitor progress.</p> <p>RESOLVED:</p> <p>That following confirmation from Tottenham Hotspur Foundation on availability of premises officers confirm the date for the event.</p>	
CPAC112	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>There were no new items of urgent business.</p>	
CPAC113	<p>EXCLUSION OF THE PRESS AND PUBLIC</p> <p>RESOLVED:</p> <p>That as items 13 to 14 contained exempt information (as defined in Section 100a of the Local Government 1972; namely information likely to reveal the identity of an individual, and information relating to any</p>	

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	individual) members of the press and public should be excluded from the remainder of the meeting.	
CPAC114	<p>MANAGING CIC WITH CHALLENGING NEEDS</p> <p>This report set out the range of support available to assist children in care with challenging behaviour. Details of general support and placements was given, together with information on specific support.</p> <p>Examples were given of individual children with a range of needs that the service was trying to meet. It was noted that girls were just as challenging as boys. The Committee were informed that Child B was receiving counselling but was resistant to any support. Particular concern was expressed over Child E and the members questioned the procedures and timescales at which a child should be removed from its mother. It was noted that this particular child was probably going to be placed in a residential unit, for up to a year.</p> <p>RESOLVED:</p> <p>That the Committee be provided with details of the support given to the cases identified in the report.</p>	MG
CPAC115	<p>CHILD SAFEGUARDING</p> <p>There were no new cases reported.</p>	
CPAC116	<p>NEW ITEMS OF EXEMPT URGENT BUSINESS</p> <p>REGULATION 33 VISITS</p> <p>Concern was expressed over suggested proposals to change the current arrangements for Regulation 33 visits. The Deputy Director explained that he was although he was confident that there were sufficient resources in house to carry out a rigorous scrutiny, there were concerns over the follow up actions. The Chair explained that it was important to carry out benchmarking and that reports and issues of concern were reported to this Committee.</p> <p>Agreed:</p> <ol style="list-style-type: none"> 1. That the possibility of swapping visits with another Authority be explored. 2. That the Deputy Director meet urgently with the two Councillors at present carrying out Reg 33 visits to explain the current position regarding visits and the 2 homes <p>MUSWELL HOUSE</p>	MG

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	<p>Agreed:</p> <ol style="list-style-type: none"> 1. That a report on the current staffing position be presented to the next meeting. 2. That officers investigate any backlog of paperwork 	MG
CPAC117	<p>ANY OTHER BUSINESS</p> <p>RESOLVED:</p> <p>That the following items be included on the agenda for the next meeting:</p> <ul style="list-style-type: none"> • CiC who go missing - breakdown of responsibility of care for those children missing from care and anonymised case studies be provided. • New quality audit framework and specific information on the CiC inspection cases carried out between October and December 2009 • In house fostering -Retention rates of carers and breakdown of numbers and types of carers. Also details of advertising campaign to be included • Re-offending rates and Strategies in place to reduce re-offending of CiC <p>DATE OF NEXT MEETING: 12 APRIL 2010</p>	<p>MG</p> <p>MG</p> <p>Res /Plac RC</p> <p>RT</p>

Cllr Lorna Reith

Chair

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Briefing for:	Corporate Parenting Advisory Committee
Title:	Foster Carer Recruitment and Retention
Lead Officer:	Mark Gurrey
Date:	12 April 2010

1. To provide an update on foster carer recruitment and retention throughout 2009-10 and set out future reporting proposals for 2010-11 and beyond.

2. **2009-10 Summary**

2.1 We currently have 105 active carers.

No. of De-Registered Carers	12
(Another 4 de-registration are due to be heard on the 29th March Panel)	
Retirement	4 of the 12
Carer Deceased	1
Carers unsuitable	5 (IRM recommendation 1 carer reinstated)
Change in family Circumstances	1
New Carers	12 (From April 09 to Feb 2010)
For 29th March panel	4 (From Feb 10 to March 10)
Forms Fs ongoing	8

3. **2010-11 Proposed Reporting Schedule**

3.1 This information above only gives the minimal reporting on recruitment and retention activity within the service. It is I believe accepted that the need to



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increase our pool of good quality foster carer is crucial both to the outcomes for children and as a key part of our budget management strategy.

3.2 It is right therefore that the reporting of our activity in this area should reflect this importance and offer members of CPAC a more detailed picture of activity and outcomes.

3.3 The key to our recruitment process is the information meetings held for prospective households. The advertising campaign is designed to get people interested enough to ask for the information pack and attend one of the meetings. The advertising campaign is directed through local media outlets, specifically local press and local radio. We will in particular target some of the minority ethnic radio stations to ensure we are addressing those parts of our community where we have a need for carers – e.g. Turkish and Greek communities.

3.4 The information sessions are where we give them their first introduction to the fostering task, describe some of the children and young people who might come into their house, discuss fees and support structures and go through the training and approval process. It is our intention to reduce the number of these sessions but substantially improve the quality through inputs from senior managers, foster carers and young care leavers.

3.5 Before someone is approved as a foster carer they have to pass through a number of key processes and we should offer reports on each of them. This mean being able to report every quarter on:

- Analysis of those seeking information packs by where they saw/heard of us
- Numbers of households who requested information packs
- Numbers of households who attended one of the regular information sessions
- Numbers of households who have had initial home visits
- Numbers of households going through the training and Form F assessment
- Numbers of households being approved, broken down by ethnicity, ward, numbers approved for and type of placement offered.

3.6 In addition, CPAC need to be regularly informed about existing carers leaving the service and the reason for that – the figures for last year show quite clearly the need to maintain a certain level of recruitment simply to stand still. Again, it is proposed that on a quarterly basis, members receive reports on:

- Numbers of households retiring from the service
- Numbers of households resigning from the service with exit interview summaries provided
- Numbers of households other providers



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- Numbers of households being deregistered and with summaries

4. Options for consideration – none

5. Financial Implications - none

6. Legal Implications - none

7. Policy Implications - none

8. List the proposed routing for the report through the formal decision making process

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Briefing for:	Corporate Parenting Advisory Committee
Title:	Performance Management Data in Children and Families – February 2010 Data
Lead Officer:	Mark Gurrey
Date:	12 April 2010

1. To provide a monthly update of performance monitoring activity in relation to Children in Care (CiC) within the Children and Families Service. The dataset will now be presented in tabular format as Appendix 1 with supplementary information summarised in the body of the report below.

2. Background information

2.1 Numbers of children in care continue to rise and stand at 560 at the end of February (this includes unaccompanied minors).

2.2 Children Missing from Care – in the month of February 2010, 21 children went missing from care on one or more occasions. 17 children went missing overnight but only 14 of those were missing for more than 24 hours, the remaining 3 are young people who went out in the evening and returned the following morning/day. The total number of occasions these children went missing in that period was 81. Two children were still missing on the last day of the month – a 14 year old boy and a 14 year old girl, who are both regular absconders from care. One child committed an offence whilst missing. A separate report on this subject will be presented to this meeting of the CPAC.

2.3 Allocations. 5 children in care did not have an allocated worker at the end of February.

2.4 Visits to CiC. 22 children did not have an up to date visit at the end of February. Further follow up is being done on these cases to ensure that if visits have taken place that they have been recorded accurately on framework i.

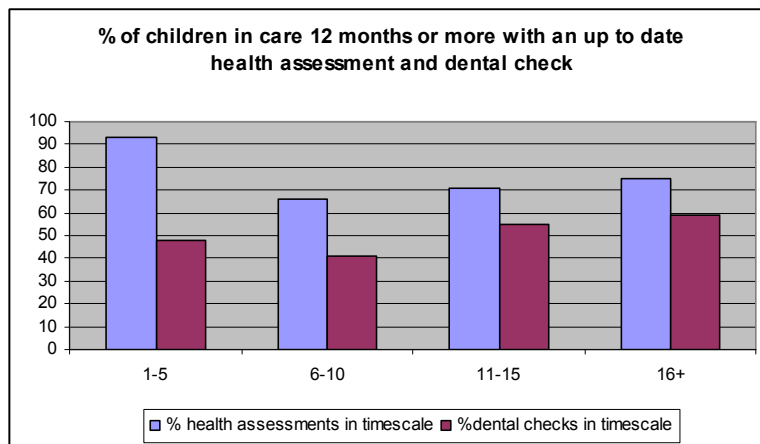


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2.5NI 66 Reviews in timescale. Out of 532 children who had been looked after continuously for the previous 4 weeks, 488 had been reviewed within the required timescales. The number of reviews held out of timescale in the year to date is 44.

2.6 Adoptions and special guardianship of CiC. 23 children have been made subject to an adoption or special guardianship order in the year to date, 12 of these were special guardianship orders and 11 were adoption orders. The target is 28 by the end of March 2010.

2.7 Health of Children in Care. The following chart is a breakdown of children who had been in care for at least 12 months at 31 March who have up to date health assessment and dental checks recorded, by age group.



2.8NI63 - This indicator is based on children under 16 who have been looked after for at least 2.5 years and have been in the same placement for at least two years or are placed for adoption. Of 133 children who had been looked after for at least 2.5 years, 95 were in the same placement for at least 2 years (71.4%). Our target for this indicator is 70%.

2.9NI62 - This is an indicator of the number of children who have had 3 or more placements during the year. In the last 12 months, 73 out of 560 children have had 3 or more placements (13%). Our target for this indicator is 11%.

2.10 Personal Educational Plans (PEP). The PEP process has been revised and monitoring systems are being developed to capture the new process.

2.11 NI 147 Care Leavers in suitable accommodation. This indicator looks at care leavers who were in suitable accommodation on or around their 19th birthday. 37 out of 48 care leavers who turned 19 in the year to date were in suitable accommodation at the end of February.

2.12 NI 148 Care leavers in Education, Training or Employment. This indicator looks at care leavers who were in Education, Training or Employment on or



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around their 19th birthday. 29 out of 48 care leavers who turned 19 in the year to date were in Education, Training or Employment on or around their 19th birthday.

- 3 Options for consideration – for information only**
- 4 Financial Implications - none**
- 5 Legal Implications - none**
- 6 Policy Implications - none**
- 7 List the proposed routing for the report through the formal decision making process**
- 8 Appendices – Appendix 1 – CiC Performance Data 2009-10**

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Children in Care Dataset 2009-10

		March-09 Outturn	National Average	SN Average	2009-10 Plan	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10
Local 15	Number of Children in Care (CiC)	492				515	523	537	555	558	560
Local 15a	Number of CiC excluding UNIM & CLU	439				465	474	486	505	514	520
NI 71 New Indicator 2009 ceases 2011	Number of children missing from Local Authority Care during the month (NI71 indicator is children who go missing from home and care and part of this data is collected by police)					18	8	18	15	22	21
	Still missing from care on last day of month					5	4	6	2	0	2
Local 16	Number of Children becoming looked after in month					16	20	31	35	21	21
Local 17	Number of Children ceased to be looked after in month					15	16	21	21	23	16
Local 19	Initiation of Care Proceedings in Month (per child)	110 (for year)				8	17	20	11	17	19
Local 20	CiC without allocated Social Worker 1 of these children was allocated by 05/03/2010. All 5 are also subject to CP plan.	0				0	0	0	0	0	5
NI 66 (Previously PAF C68)	% of CiC for whom there is a review in timescale	95.6%	90.9%	91%	97%	97.8%	97.8%	96.4%	96.4%	92.6%	91.7%
	Number of CiC with reviews out of timescale each month - running total	20				11	11	18	19	39	44
PAF C63	% of CiC reviewed in the month who directly communicated their views to the statutory review (note that the annual indicator looks at whether children participated in ALL of their reviews in the year)	96.5%							98.8% (80/81)	97% (66/68)	100% (66/66)
PAFB79	CiC in foster placements or placed for adoption. Of CiC at 31 March aged between 10 < 16, the percentage who were in foster placements or placed for adoption (excludes placed at home).	80.0%			78%	79.0%	81.0%	80.0%	81.3%	81.7%	81.5%
BVPI 63 PAF C23	Adoption/Special Guardianship of CiC. The number with an order granted in the year as a percentage of the number of CiC for 6 months or more. (Monthly figures will show just number to date.). Exclude UNIM (running total)	22			28	14	16	17	19	22	23
	As a percentage of CiC for 6 months or more (Exclude UNIM)	6.3%				3.6%	4.0%	4.3%	4.8%	5.6%	5.6%

		March-09 Outturn	National Average	SN Average	2009-10 Plan	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10
NI 61	CiC adopted to date and placed for adoption within 12 months of best interest decision being made	80.0%	75.8%	79.1%	78.0%	57.1%	57.1%	50.0%	50.0%	50.0%	54.5%
NI 63 (Previously PAFD78)	Long term stability of CiC. Children under 16 who have been in care for 2.5 years or more and in the same placement for at least 2 years	56.3%	67%	70.2%	70%	65.0%	65.0%	68.9%	69.7%	69.6%	71.4%
NI 62 (Previously PAFA1)	Stability of Placements of CiC. The Percentage of CiC at 31 March with three or more placements during the year.	14.6%	10.7%	10%	11%	12.8%	12.2%	12.8%	12.3%	13.9%	13.0%
	CiC with 3 or more placements since 01/04/2009 (number in brackets)					4.8% (25)	5.7% (30)	8.1% (44)	9% (50)	11% (62)	11.6% (65)
	CiC with 2 placements since 01/04/2009 (number in brackets)					18.2% (94)	20% (105)	22% (120)	21.6% (120)	21.3 (119)	23% (129)
Local 29	Number of CiC for whom SW visits are up to date				96%	97.7%	96.6%	96.6%	97.3%	95.3%	96.0%
Local 31a	% of CiC with a PEP - reporting error in February	81.3%				77.7%	77.6%	80.7%	85.3%	76.7%	
PAF C18 (OC2)	Number convicted or subject to a final warning/reprimand during the 12 months - reported annually	36 (16.1%) PAF 4.1						28			
PAF C19 (OC2)	Health of CiC - reported annually	92.9%						91.2%			
PAF C24 (OC2)	CiC after absent from school- 25+ days - reported annually	30 (13%)						47 (18.8%)			
NI 147 PSA16	Care leavers in suitable accommodation (note that monthly numbers are small so there will be a large variation in % from month to month)	91.7%	89.6%	89%	97%	25.0%	100.0%	100.0%	66.7%	66.7%	100.0%
	Year to date %					75.9%	77.4%	80.6%	78.6%	77.1%	78.4%
NI 148 PSA 16 (Previously PAF A4)	Care leavers in education, training or employment (note that monthly numbers are small so there will be a large variation in % from month to month)	70.8%	63%	66%	78%	25.0%	50.0%	100.0%	33.3%	50.0%	33.3%
	Year to date %					62.1%	61.3%	66.7%	61.9%	60.4%	58.8%
2038SC (Local 34)	Percentage of Leaving Care clients with a Pathway Plan					76.7%	75.4%	75.1%	74.5%	73.1%	71.9%
NI 99 (OC2) PSA 11	CiC reaching level 4 in English at Key Stage 2 (Stat 16) - reported annually	57.9%						12/23 (52.2%)			
NI 100 (OC2) PSA 11	CiC reaching level 4 in Maths at Key Stage 2 (Stat 16) - reported annually	63.2%						11/23 (47.8%)			

		March-09 Outturn	National Average	SN Average	2009-10 Plan	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10
NI 101 (OC2) PSA 11	CiC achieving 5 A*- C GCSE's (or equivalent) at Key Stage 4 (including English and Maths) (Stat 16) - reported annually	17.5%						9/48 (18.8%)			
Local 35 Equalities	CiC by ethnicity, disability, gender - % recorded cases where equalities information is known.										
	Gender - Male					286 (55%)	291 (56%)	300 (55%)	302 (54%)	305 (55%)	303 (54%)
	Female					229 (46%)	232 (44%)	237 (45%)	253 (46%)	253 (45%)	257 (46%)
	Ethnicity - White UK					113 (22%)	115 (22%)	118 (22%)	124 (22%)	127 (23%)	129 (23%)
	White Other					52 (10%)	56 (11%)	57 (11%)	60 (11%)	62 (11%)	64 (11%)
	Black					207 (40%)	208 (40%)	214 (40%)	215 (39%)	221 (40%)	216 (39%)
	Asian					32 (6%)	34 (6%)	38 (7%)	36 (6%)	33 (6%)	34 (6%)
	Mixed					88 (17%)	89 (17%)	89 (16%)	92 (16%)	92 (16%)	94 (17%)
	Other					23 (5%)	21 (4%)	21 (4%)	23 (4%)	22 (4%)	23 (4%)
	Disability - Yes					29 (6%)	29 (6%)	29 (5%)	26 (5%)	30 (5%)	30 (5%)
	No					486 (94%)	494 (94%)	508 (95%)	529 (95%)	528 (95%)	530 (95%)

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